



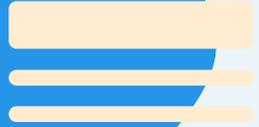
Urenregistratie en verlofsysteem

Terugkomdag

In opdracht van **SIMDO**



Inhoudsopgave



De opdracht

You can describe the topic of the section here

Nu

You can describe the topic of the section here

Toekomst

You can describe the topic of the section here

Even spieken

You can describe the topic of the section here

Project fases

You can describe the topic of the section here

Tijdslijn

You can describe the topic of the section here





SIMDO

- Voornamelijk IOS en Android apps, maar ook websites.
- React en Typescript.
- Klanten: Linda.nl, CarNext.com en Kids Top 20.
- Development tak Next Empire, platform gebruikt door Philips en VN.
- Fileflow: Bestandsbeheer platform voor bedrijven.

The slide features a vibrant blue background with several decorative elements. In the top left, there is a stylized orange cloud. In the top right, there are three horizontal white lines of varying lengths. On the left side, a large orange folder icon is positioned above a smaller orange cloud. In the bottom left, there are three horizontal white lines. In the bottom right, there are three white circles arranged horizontally, and a light blue shape with three horizontal orange bars inside, resembling a document or interface element.

01

De opdracht

Urenregistratie en verlofsysteem

Design Challenge

Ontwerp een aantrekkelijke tool waarin de werknemers van SIMDO hun gewerkte uren registreren (en verlofaanvragen) en ertoe aangezet worden om dit structureel te doen, waardoor de gewerkte uren (en vrije dagen) altijd overzichtelijk kunnen worden weergegeven.





Registreren Rapporten

Uren registreren 23 december 2021 Dominique Vandaag

ma 20 00:00 di 21 00:00 wo 22 00:00 **do 23 00:00** vr 24 00:00 za 25 00:00 zo 26 00:00 < Week totaal 00:00 >

Van Tot Pauzeduur Omschrijving

17:19 00:00 00:00

Contact Project Declarabel

Selecteer contact Selecteer project Start timer



Start met uren registreren

Nu

- Notion voor verlofaanvragen (glorified excel).
- Moneybird voor urenregistratie.

 **Verlof aanvragen**

Show All

 Persoon	 Datum	 Reden	 Geaccepteerd door	
 Dominique van Mil	Last Friday	Antwerpen		
 Thom van den Broek	Next Sunday → Next Thursday	Vrij	 Dominique van Mil	
 Dylano Hartman	December 31, 2021 → January 7, 2022	Ski vakantie	 Dominique van Mil	
+ New				

Calculate count 3

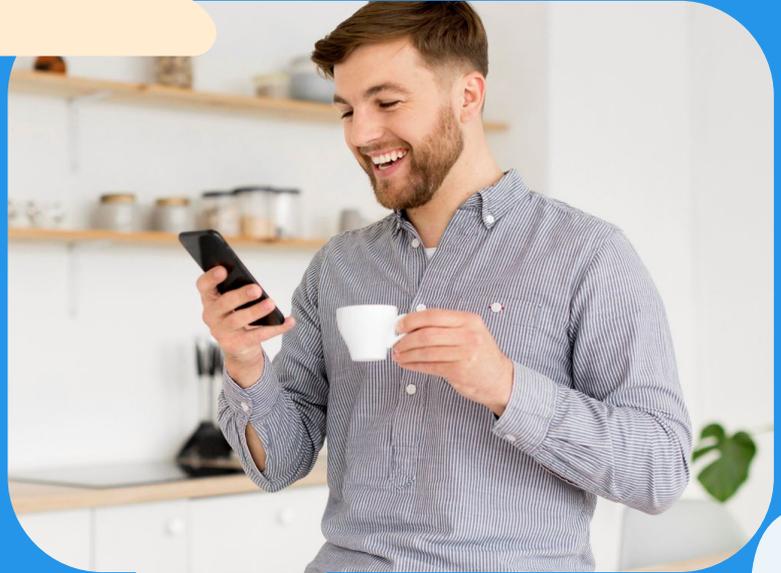
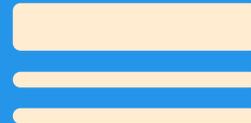


“Omdat het slimmer kan”

– **Slogan SIMDO**

Toekomst

- Alles op 1 platform
- Minder kosten
- Eigen beheer
- Meer inzicht in:
 - Ingevulde urenregistraties
 - Aantal opgebouwde en opgenomen verlofuren
- Werknemers worden gemotiveerd om uren consistent in te vullen.





Doelen



Samenvoegen

Één platform voor urenregistratie en verlofaanvragen.



Lagere kosten

Dit platform moet volledig in eigen beheer zijn en de huidige kosten verlagen.



Aantrekkelijker

Het moet aantrekkelijker worden om de urenregistratie in te vullen.



The background is a solid blue color. On the left side, there is a large, stylized folder icon in a light orange color. Above and below the folder are several stylized clouds in a light orange color. In the top right corner, there are three horizontal white lines of varying lengths. In the bottom left corner, there are three horizontal white lines of varying lengths. In the bottom right corner, there are three white circles of varying sizes, and a light blue shape with three horizontal orange bars inside it.

02

Analyse fase

Resultaten van de vooronderzoeken



Best, good & bad practices

Wat is er nodig om efficiënt uren te registreren en verlof aan te vragen?

Overall invulbaar. Automatiseren is nog makkelijker. → Jira API

- Maak er een routine van.
- Centraal houden, dus op 1 plek.
- Reserveer tijd in je agenda.
- Gebruik een app.
- Help teamgenoten.
- Vertrouwen en transparantie tussen teamleden.
- Omschrijf duidelijk doelen.

Door een slechte urenregistratie kunnen werkgevers veel geld mislopen.





70%

van de tijd wordt niet geboekt

20%

door van de werknemers

1/3

van de tijd hoeft een klant niet te betalen



Best, good & bad practices

Hoe kunnen de gewerkte uren (en vrije dagen) zo overzichtelijk mogelijk worden weergegeven?

Door de “ Eight golden rules of Interface design” van Ben Shneiderman aan te houden:

1. Streef naar consistentie.
 2. Geef frequente gebruikers de mogelijkheid om sneltoetsen te gebruiken.
 3. Biedt informatieve feedback.
 4. Ontwerp een dialoog om afsluiting te krijgen.
 5. Biedt eenvoudige foutafhandeling.
 6. Sta gemakkelijk het terugdraaien van acties toe.
 7. Ondersteun interne locus of control (beheersingsoriëntatie; gevoel de controle te hebben).
 8. Verminder de belasting van het kortetermijngeheugen.
- Duidelijke overzichten, die je heel specifiek kunt samenstellen.
 - Urenregistraties filteren per organisatie, project, periode, gebruiker en label.
 - Voldoende testen met de eindgebruikers.
 - Foutmeldingen mogen geen foutcodes bevatten. Menselijk leesbare en zinvolle feedback geven.





Design pattern search

Hoe kan ik het urenregistratie en verlof systeem aantrekkelijker maken voor de medewerkers van SIMDO?

Door verschillende quality of life functies toe te voegen → Makkelijker en overzichtelijker

Deze veelgebruikte functies zijn:

- Een timer en handmatige urenregistratie. Het gebruik van een timer zorgt voor betrouwbaardere resultaten.
- Registratie mogelijk op zowel dag als weekniveau.
- Een overzicht of dashboard voor werkgevers en een individueel dashboard voor de werknemers.
- Weergave van de urenregistraties, bijv. d.m.v. een timeline. → Jira tickets.
- Overzicht medewerkers: Urenregistratie ingevuld, nog mee bezig of nog niet aan begonnen.
- Prioriteiten aan taken toevoegen. Al in Jira → Jira API





Design pattern search

Hoe kan ik het urenregistratie en verlof systeem aantrekkelijker maken voor de medewerkers van SIMDO?

Quality of life functies verlof:

- Verlof indienen door middel van een formulier. Handmatig of door middel van een kalender invoeren.
- Een dashboard of overzicht met de verlofaanvragen.
- Aanvragen kunnen goedkeuren of afkeuren, daarna notificaties en pushberichten.
- Opgebouwde en opgenomen vakantiedagen (of uren) inzien. → Automatisch verrekend
- Afwezigheid types, zoals vakantie en ziekte, kunnen koppelen aan de verlofaanvragen.
- Overzicht van ziekteverzuim: Alle verzuimcijfers en medewerkers met hoogste aantal ziekte-uren. → Kost veel geld.
- Plus- en minuren overzicht. → Hoeveel overuren werknemers elke dag opbouwen of inleveren.

Slecht design = minder aantrekkelijk. → Netjes en overzichtelijk uiterlijk. Dus niet teveel informatie, maar wel op de juiste plek en eventueel de huisstijl van SIMDO toepassen.





Literature study

Wat is de meest geschikte manier om te zorgen dat de werknemers de urenregistratie structureel invullen?

A.d.h.v. onbewuste psychologische behoeften. → Gamification

Russische wetenschapper Dmitri Mendelejev, 19e eeuw.





10%

minder vertragingen bij opstellen urenstaten.

15%

minder werknemers te laat.

25%

meer werknemers overgestapt op
automatische tijdsregistratie.



Literature study

Wat is de meest geschikte manier om te zorgen dat de werknemers de urenregistratie structureel invullen?

Het is dus de moeite waard. → Geweldig middel om invullen van urenregistraties te verbeteren.

Ook: een groter gevoel van gemeenschap, bedrijfscultuur, transparantie en een betrokkenheid van je team stimuleren.

Spelmechanismen zijn de regels en beloningen die de basis van het spel vormen.

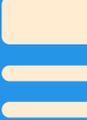
Speldynamiek: een reeks emoties, gedragingen en verlangens die in spelmechanismen worden aangetroffen.

Ze worden samen gebruikt om betrokkenheid te bevorderen en deelnemers te motiveren.





Game Dynamics		Competition	Collaboration	Community	Collection	Achievement	Surprise	Progress (emotional)	Exploration
Game Mechanics	 Points					●		●	
	 Levels	●			●	●		●	
	 Missions (individual & team)	●		●		●	●		●
	 Badges			●	●	●	●	●	●
	 Leaderboards (individual & team)	●	●	●		●			
	 Unlocks					●	●		●
	 Events Feed	●	●	●				●	●
	 Notifications			●				●	
	 Quiz	●		●		●		●	
	 Progress (visual)					●		●	



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03

Voortgang

Waar ben ik nu en wat komt er nog

Tijdslijn



Begin

- Project Proposal
- Project Plan



Analyse

- Best, good & bad practices
- Design pattern search
- Literature study
- Focusgroep & card sorting



Design

- Wizard of Oz
- Provocative prototype
- Usability Test



Development

- Proof of concept
- Prototype
- Usability Test
- Design specifications



Oplevering

- Eindpresentatie
- Adviesdocument

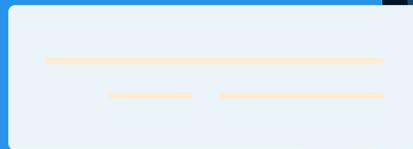




Bedankt!

Zijn er nog vragen?

SIMDO





PROJECT STAGES



Stage 1

Mercury is the smallest planet

Stage 2

Jupiter is the biggest planet

Stage 3

Mars is actually a very cold place

Stage 4

Despite being red, Mars is very cold

RCS SPECIFICATIONS

Venus

Venus is the second planet from the Sun

Mars

Despite being red, Mars is a cold place



Jupiter

It's the biggest planet in the Solar System

Saturn

Saturn is a gas giant and has several rings



MAJOR REQUIREMENTS



Venus

Venus is the second planet from the Sun

Jupiter

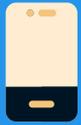
It's the biggest planet in the Solar System

Mars

Despite being red, Mars is a cold place



WHAT WE ARE WORKING ON



File transfer

Mercury is the smallest planet



Group chat

Venus is the second planet from the Sun



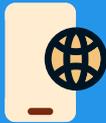
IP voice call

Mars is actually a very cold place



Voice mail

Jupiter is the biggest planet of them all



Encryption

Saturn is the only planet with rings



APIs

Neptune is very far from the Sun

BUDGET



\$20,000,000



43% Mercury

It's the closest planet to the Sun



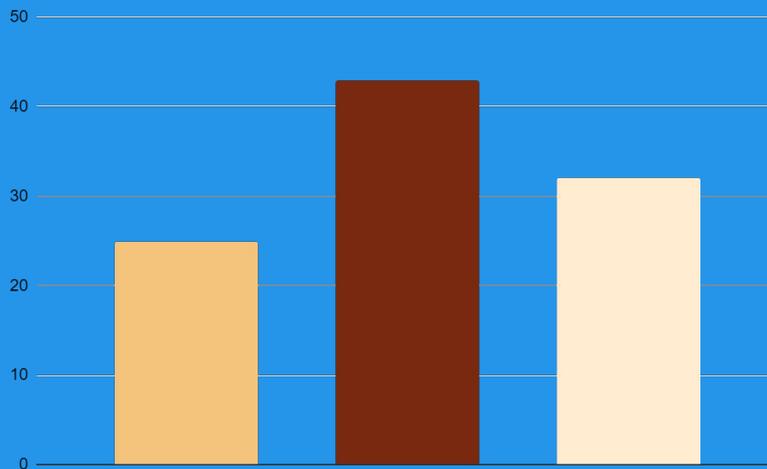
25% Mars

Mars is actually a cold place

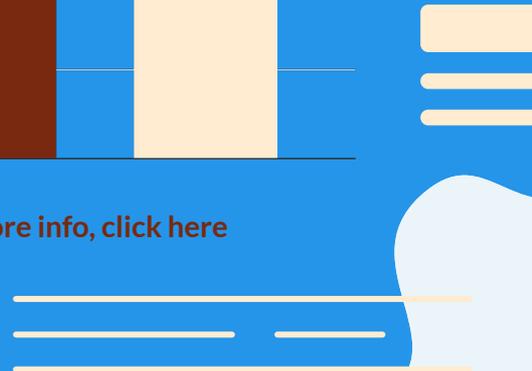


32% Jupiter

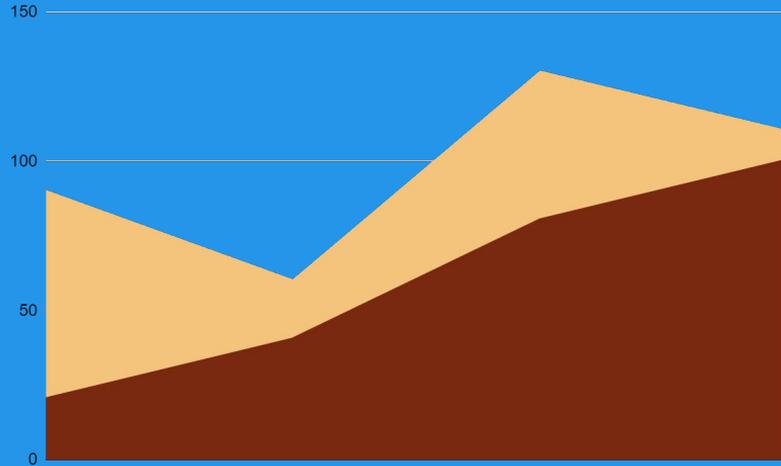
Jupiter is the biggest planet



Follow the link in the graph to modify its data and then paste the new one here. [For more info, click here](#)



PREDICTED RESULTS



\$20,000

Expected income for 2022



100

New employees next year

Follow the link in the graph to modify its data and then paste the new one here. [For more info, click here](#)

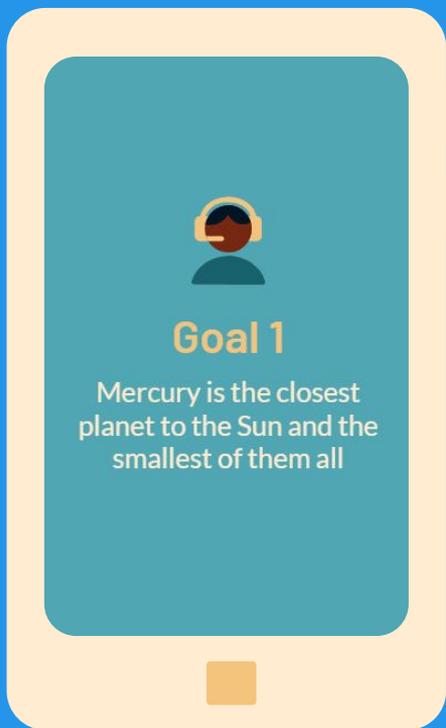


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You can replace the image on the screen with your own work. Just right-click on it and select “Replace image”





SNEAK PEEK

You can replace the image on the screen with your own work. Just right-click on it and select “Replace image”



OUR PARTNERS



Venus

Venus is the second planet from the Sun



Jupiter

It's the biggest planet in the Solar System



Mars

Despite being red, Mars is a cold place



Saturn

Saturn is a gas giant and has several rings



OUR TEAM

Jenna Doe

You can speak a bit about this person here



Mary Jones

You can speak a bit about this person here



THE SLIDE TITLE GOES HERE!

Do you know what helps you make your point clear?
Lists like this one:

- They're simple
- You can organize your ideas clearly
- You'll never forget to buy milk!

And the most important thing: the audience won't miss the point of your presentation



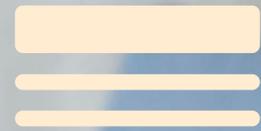
○○○

AWESOME WORDS





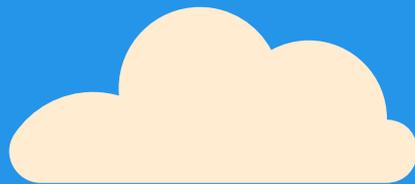
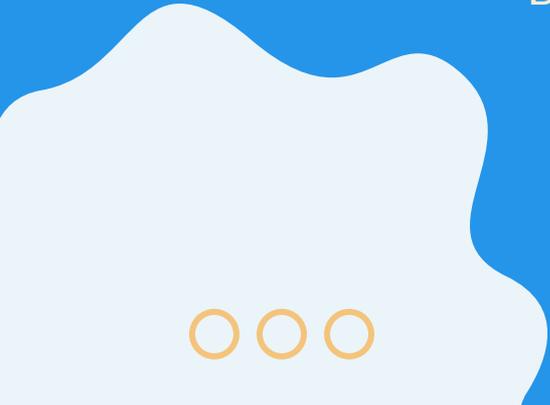
**A PICTURE IS WORTH
A THOUSAND WORDS**





150,000

Big numbers catch your audience's attention



RCS SUPPORT

Mercury

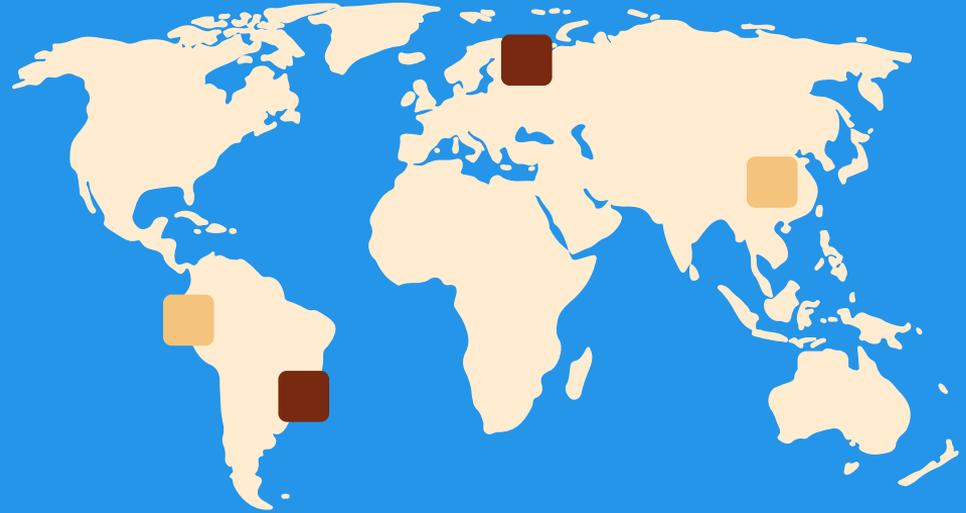
It's the closest planet to the Sun

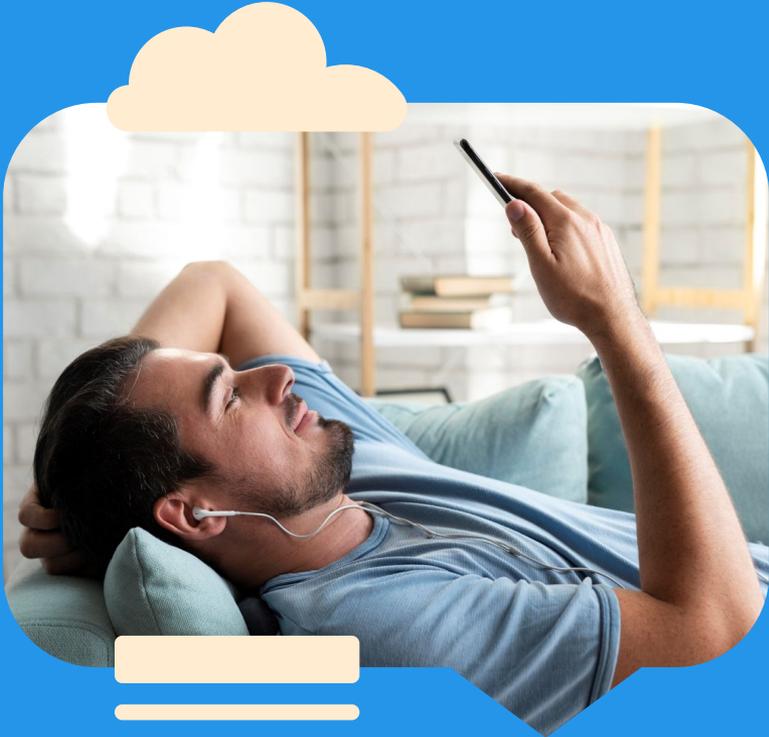
Mars

Mars is actually a cold place

Jupiter

Jupiter is the biggest planet





A PICTURE ALWAYS REINFORCES THE CONCEPT

Images reveal large amounts of data, so remember: use an image instead of a long text. Your audience will appreciate it





CONTENTS OF THIS TEMPLATE

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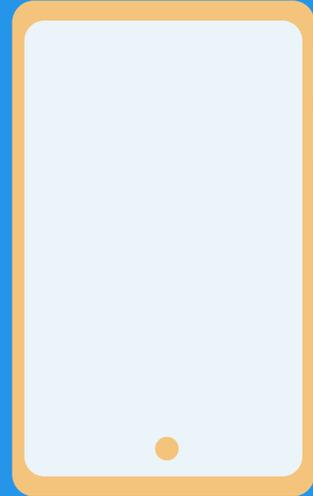
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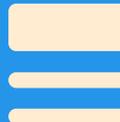
- Asian teenager sitting with phone on stairs
- Portrait man drinking coffee while checking mobile
- Beautiful women working together in a startup company
- Smiley woman looking at the phone with copy space
- Man using a digital assistant on his smartphone

Vectors

- Flat design minimal technology instagram stories
- Flat design minimal technology instagram post

Icons

- Icon Pack: Phone



ICON PACK: PHONE



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Pana



Amico



Bro



Rafiki



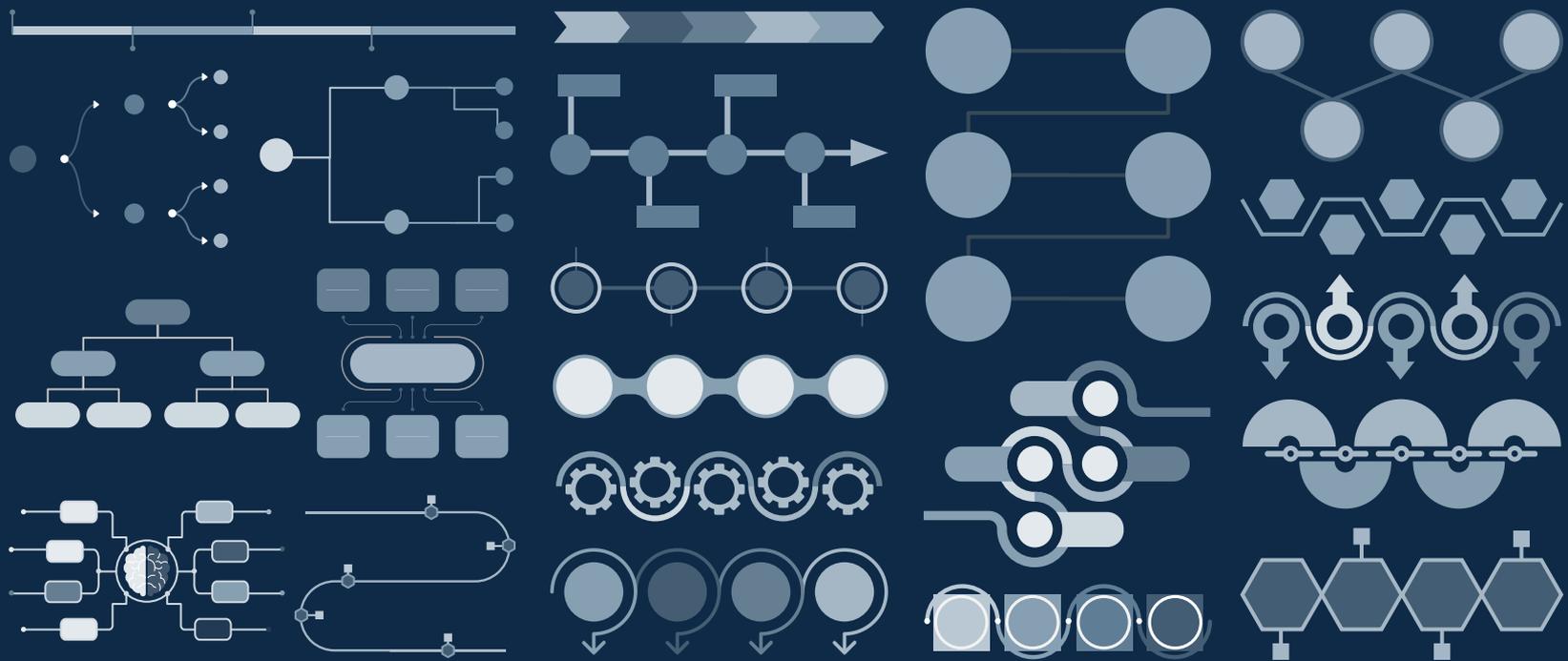
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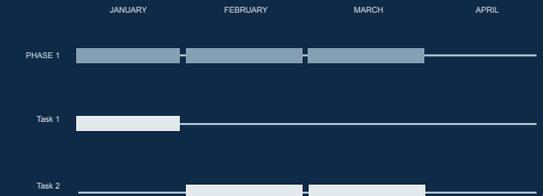
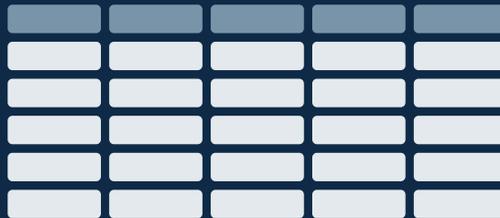
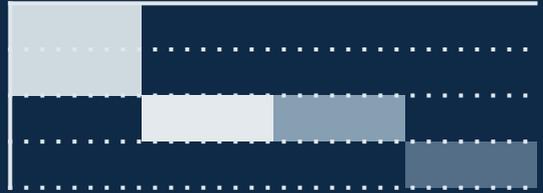
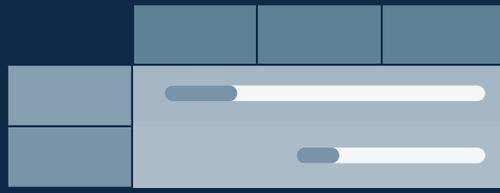
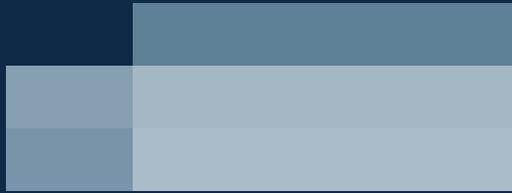
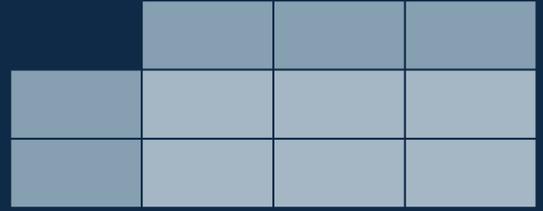
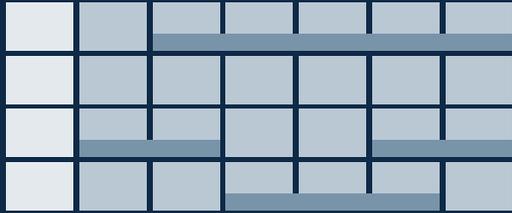
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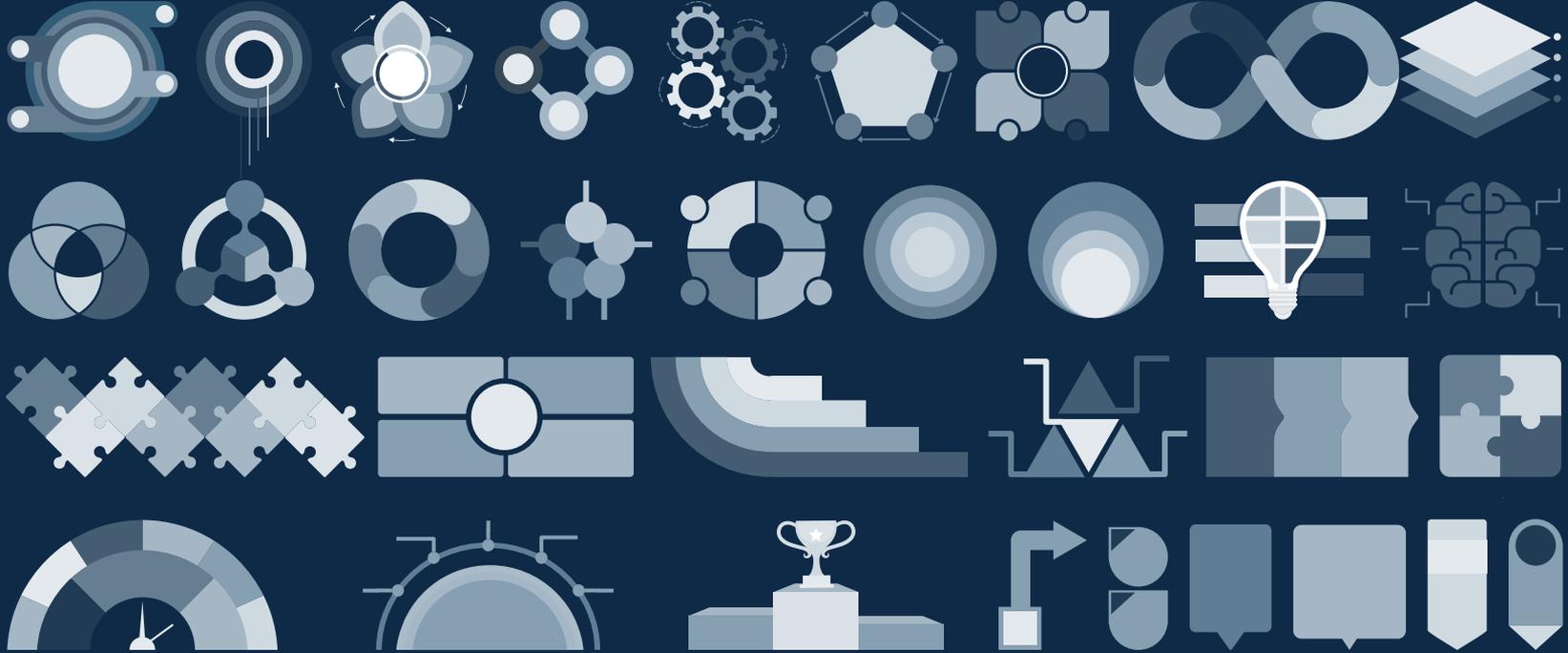
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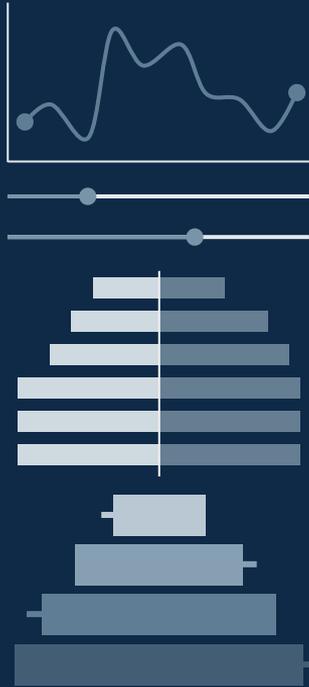
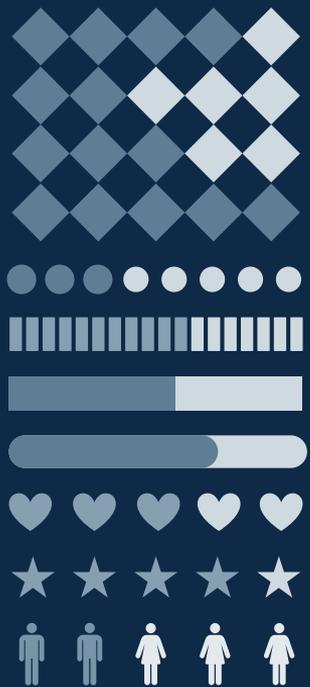
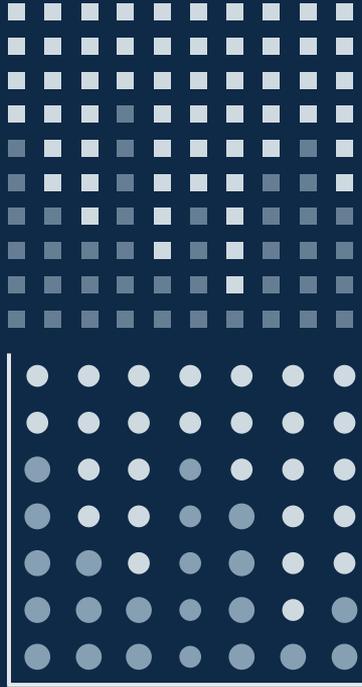












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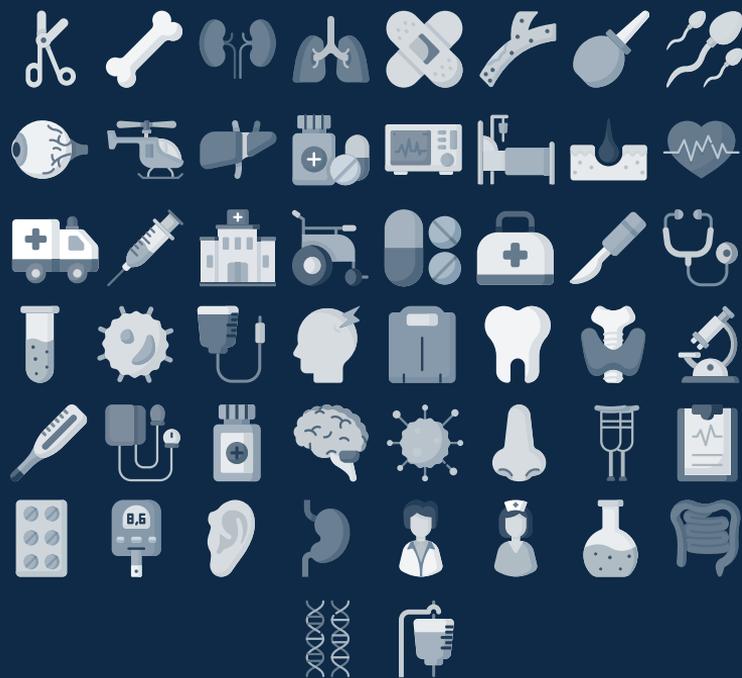
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Medical Icons



Creative Process Icons



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Nature Icons



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